



# CONSTITUTION

ADOPTED BY THE  
1<sup>st</sup> EXTRAORDINARY ISU CONGRESS 3 July 2025

*This Constitution shall come into force at the opening of the 60<sup>th</sup> Ordinary ISU Congress, except as specified in Appendix 1, Transitional Rules*



# 2025 CONSTITUTION

## Contents

<b>I.</b>	GENERAL PROVISIONS	3
<b>II.</b>	MEMBERSHIP	5
<b>III.</b>	ORGANISATION	9
<b>A.</b>	CONGRESS	11
<b>B.</b>	COUNCIL	16
<b>C.</b>	PRESIDENT	20
<b>D.</b>	DIRECTOR GENERAL AND ISU OFFICE	20
<b>E.</b>	COMMITTEES	21
<b>F.</b>	SKATING INTEGRITY UNIT (IU)	23
<b>G.</b>	DISCIPLINARY COMMISSION	25
<b>IV.</b>	ARBITRATION	26
<b>V.</b>	COMPETITION AND EVENT RIGHTS	26
<b>VI.</b>	INDEMNIFICATION	27
<b>VII.</b>	FINAL PROVISIONS	27
	APPENDIX 1. TRANSITIONAL RULES	29
	APPENDIX 2 - DEFINITIONS	37

# GENERAL PROVISIONS

## 1 NAME, SPORTS AND IOC RECOGNITION

The International Skating Union (ISU) is the sole and exclusive international governing body for ISU Sports globally.

ISU Sports shall be defined as all sports disciplines that involve racing or artistic performances on ice skates, conducted on ice, as well as any e-sports, electronic, e-gaming or any other digital simulation of these sports.

ISU comprises at least two distinct sport branches, which include Figure Skating and Speed Skating.

ISU is recognised by the International Olympic Committee (IOC) as the International Federation responsible for Figure Skating and Speed Skating.

## LEGAL STATUS, HEADQUARTERS AND RESOURCES

ISU is established for an indefinite period as an association in accordance with article 60 et seq. of the Swiss Civil Code.

ISU has its headquarters in Switzerland. The registered domicile of ISU in Switzerland may be changed within Switzerland by decision of the Council.

ISU's revenues may be derived from events, sponsorships, partnerships, broadcasting, licensing, merchandising rights, public subsidies, membership fees, income from ISU assets, Olympic revenue distribution by the IOC, donations, bequests, and any other legal sources.

## OBJECTIVES

The Objectives of ISU are:

- a) to promote and develop ISU Sports globally, ensuring their growth and popularity among all age groups and demographics, thereby collaborating with ISU Members, athletes, and other stakeholders;
- b) to establish and enforce rules for ISU Sports, and ensure uniformity and fairness in competitions worldwide;
- c) to organise and oversee international competitions, ensuring they are conducted fairly and safely, and in accordance with the applicable ISU Regulations;
- d) to safeguard the health, safety, and welfare of athletes, coaches, officials and any other stakeholders, including the promotion of fair play, anti-doping measures, and the prevention of any form of abuse or discrimination;
- e) to implement development programs aimed at improving the skills of athletes, coaches, and officials, and to support the growth of ISU Sports;

- f) to respect internationally recognized human rights and uphold and promote the principles and values of the Olympic Movement as laid down in the Olympic Charter;
- g) to ensure sound financial management and transparency in all operations, including the use of ISU funds for the development of ISU Sports, and promote and implement governance structures, including transparency, accountability, democratic processes, and stakeholder engagement, ensuring the effective and ethical management of ISU;
- h) to promote and enforce high ethical standards within ISU Sports, including integrity, transparency, and accountability;
- i) to encourage innovation and promote sustainable practices to ensure the long-term viability of ISU Sports and their competitions;
- j) to provide education and raise awareness about ISU Sports, their rules, and their benefits to the wider community;
- k) to promote the development and sustainability of facilities for ISU Sports throughout the world;
- l) to establish mechanisms for resolving disputes within the ISU Sports in a fair and timely manner; and
- m) to carry out any other activity to develop and promote ISU Sports.

## **NON-DISCRIMINATION, EQUALITY AND NEUTRALITY**

Discrimination of any kind on the grounds of race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth, or any other status is prohibited and punishable by appropriate sanctions.

ISU shall actively promote gender equality and inclusivity across all aspects of ISU Sports, including but not limited to, participation, leadership, coaching, officiating, and portrayal. The ISU shall strive to achieve balanced and diverse gender and Member representation within its governance structures and decision-making processes.

Neutrality in all political, religious, and social matters must be maintained, ensuring that ISU Sports remain a platform for unity and fair competition.

## **OFFICIAL LANGUAGE**

The official language of ISU shall be English. All official documents, communications, and publications shall be produced in English.

Members are responsible for translations into the language(s) of their respective country if they so require.

In the event of any dispute or ambiguity arising from any translated document, the English version shall prevail.

# MEMBERSHIP

## **6 General requirements**

- 6.1 Any organisation which is responsible for organising and supervising ISU Sports in their country, shall be eligible to apply to be a Member of ISU, in accordance with this Constitution and the requirements stated in ISU Regulations.
- 6.2 Where no national organisation for both branches or the respective branch of Skating exists as a Member in a country, ISU Membership may be granted to a multi-sport national organisation in that country.
- 6.3 If the two branches of Skating are controlled by different organisations in the same country, the Council may admit two Members from that country, designating one as the Figure Skating Member and the other as the Speed Skating Member.
- 6.4 When a national organisation for only one branch of Skating exists in a country, the Council may admit such national organisation as a Member and designate it accordingly.
- 6.5 If a Member is part of an organisation responsible for other sports, its name, articles and structure must clearly identify and administer ISU Sports.

## **7 Provisional Membership**

- 7.1 Newly admitted Members will be granted provisional membership for at least three years, except under specific conditions where immediate full membership can be granted.
- 7.2 Provisional membership may also be granted to organisations controlling one or both branches in a country without a national organisation as a Member.
- 7.3 General requirements for full Membership apply to applicants for provisional membership.

## **8 Application**

- 8.1 Application for membership shall be submitted to the Council with all information as required by the ISU Regulations and with a signed undertaking by the applicant to observe and comply with this Constitution, ISU Regulations as well as the Communications of ISU.
- 8.2 The applicant's legally valid constitution, machine-translated into English, shall be included with the application for membership and shall contain the following mandatory provisions:

- a) to always comply with this Constitution, ISU Regulations and Communications of ISU;
- b) to recognise the Court of Arbitration for Sport (CAS), as specified in this Constitution.

8.3 The Council shall decide, in its absolute discretion, whether to admit an applicant for membership. The Council is not bound by any decision of national or international political or sport organisation but must provide specific reasons to the applicant why membership is not granted by the Council. If membership is not granted by the Council, the applicant may appeal such decision to the next Congress pursuant to the procedure stated in the ISU Regulations.

## **9 Members' rights**

9.1 Full Members have the following rights:

- a) to take part in the Congress and cast their votes on all matters subject to voting and in ISU elections;
- b) to submit proposals on matters falling within the authority of the Congress for inclusion in the agenda of the Congress in accordance with ISU Regulations;
- c) to nominate candidates for all elected positions in the ISU Bodies;
- d) to participate in technical rule setting by contributing to the work of the ISU Technical Committees;
- e) to take part in international skating competitions in accordance with the competition's respective qualifying rules;
- f) to exercise all rights arising from this Constitution and ISU Regulations.

9.2 Provisional Members, as defined in Article 7, have the following rights:

- a) to take part in the Congress as an observer;
- b) to take part in international skating competitions in accordance with the competition's respective qualifying rules;
- c) any other rights as specified for Provisional Members by this Constitution and ISU Regulations.

## **10 Members' obligations**

Members have the following obligations:

- i. to support ISU in its efforts to achieve its objectives;

- ii. to develop, maintain and support skating activities in the country they represent;
- iii. to always comply in full with this Constitution, the ISU Regulations, the ISU Code of Ethics, the ISU Safeguarding Policy, the ISU Communications, other decisions of the Council and final decisions of the ISU Disciplinary Commission, as well as decisions of CAS or any other body to which ISU has granted authority;
- iv. to submit any revisions to their constitution or statutes, to the ISU for review by the ISU Office before their adoption;
- v. to recognise in their constitutions or statutes that (i) ISU is the sole globally recognized authority exclusively governing ISU Sports on a worldwide basis and (ii) in the case of inconsistency between the Member's constitution, statutes and/or rules and this Constitution and/or ISU Regulations, the latter shall prevail;
- vi. to ensure that the Member or of any of its members, representatives, athletes, Athlete Support Personnel, officials, persons holding a position in the governance of the Member, employees, or any other person with a professional or commercial relationship with the Member comply with and implement this Constitution, the ISU Regulations, ISU Safeguarding Policy, ISU Communications, other decisions of the Council and the final decisions of the ISU Disciplinary Commission, as well as decisions of CAS or any other body to which ISU has granted authority;
- vii. to hold general assemblies on a regular basis, at least every two (2) years, in accordance with their constitution, ensuring that the general assembly meets the legal requirements of the jurisdiction under which it operates and, at a minimum, receives a report on the financial operations of the Member, and that elections are held on a regular basis, at least every four (4) years. ISU shall be notified of the dates and the location of the general assembly at the same time the Member's own membership is informed. ISU has the right to send an observer to the general assembly of a Member. If requested by ISU, the minutes, machine translated into English, shall be provided to ISU within sixty (60) days;
- viii. to manage their affairs independently and without regard to undue influence by third parties or government(s), particularly any influence that compromises their ability or intention to support the ISU in carrying out its Objectives and its values under the Constitution or their obligations as a Member.
- ix. to require that athletes and officials representing the Member may only participate in international competitions recognized and/or approved by ISU under condition that the ISU thereby acts in accordance with Swiss and EU law;
- x. to comply with all financial obligations to ISU;

- xi. to ensure that ISU is not brought into disrepute in any way whatsoever because of actions or omissions of the Member or of any of its members, representatives, athletes, Athlete Support Personnel, officials, persons holding a position in the governance of the Member, employees, or any other person related to the Member; and
- xii. to recognise that ISU is the owner of all commercial rights relating to ISU Events and activities.

## **11 Suspension, Termination of Membership**

- 11.1 Membership in ISU ends:
  - a) if the Member no longer exists (according to its own national laws);
  - b) if the Member resigns;
  - c) and/or if the Member is expelled from ISU.
- 11.2 A Member may resign from ISU with effect from the end of the ISU financial year. Notice of resignation must reach the ISU Office no later than six months before the effective date of Member's resignation.
- 11.3 The Council shall have the power to suspend or expel a Member if:
  - a) the Member does not comply with its obligations towards ISU;
  - b) the Member significantly violates this Constitution and ISU Regulations;
  - c) according to the respective general assembly of a Member, the Member has lost its status as a national body representing ISU Sports in its country;
  - d) the Member is unable to preserve its independence for reasons beyond its control (e.g. in case of undue governmental interference);
  - e) the Member acts in a manner contrary to ISU's objectives; or
  - f) in the view of the Council, other important reasons justify a suspension or expulsion.
- 11.4 Unless there are reasons of urgency, the Council shall hear the Member, in writing or orally, before taking a decision of suspension or expulsion. A Council decision of suspension or expulsion of a Member can be appealed to the CAS within twenty-one (21) days from the date of notification of the decision.
- 11.5 A decision of suspension by the Council can be imposed against a Member for an indefinite period and the lifting of the suspension may be made subject to the fulfilment of certain requirements to be defined by the Council. A suspension may also be imposed for a fixed period, to be determined by the Council in accordance with the circumstances of the case. The Council may revoke a suspension at any time.
- 11.6 A suspended Member may not exercise any of its membership rights during the period of suspension, including without limitation the right to attend and participate in a Congress.
- 11.7 In place of, or in addition to any suspension of a Member, the Council has the right to refer the Member to the Skating Integrity Unit or to impose, upon



having heard the Member orally or in writing, any or more of the following sanctions:

- a) set specific measures, terms or conditions to be met or steps to be undertaken by the Member to the satisfaction of the Council;
- b) issue a caution or a warning, either private or public, as decided by the Council;
- c) impose a fine;
- d) withhold grants or subsidies or any form of development contributions, even if previously committed;
- e) exclude any ISU competitions and events or any ISU activities to be held in the country of the Member;
- f) exclude athletes, Athlete Support Personnel and/or Officials from any ISU Events or from holding any ISU elected or appointed positions;
- g) remove or deny accreditation of, or other benefits to, athletes, Athlete Support Personnel and/or ISU Officials and representatives of the suspended Member for any ISU Events and activities; or
- h) request the Skating Integrity Unit to file a statement of complaint to the ISU Disciplinary Commission.

## ORGANISATION

### 12 ISU Bodies

- a) The Congress is the supreme authority of ISU.
- b) The Council is the strategic and oversight body.
- c) Technical Committees are the primary Bodies responsible for the review, monitoring, and advice on the technical aspects of the ISU Sports such as the Sports Rules and related documents.
- d) The Athletes Committee represents the interests and rights of the athletes, providing them with a voice in ISU's decision-making processes.
- e) The Elections Committee manages and oversees the election processes within ISU to ensure integrity, fairness and transparency.
- f) The Audit, Risk and Investment Committee oversees the external auditors and contributes to safeguarding ISU's financial integrity and compliance with regulations. The external auditors who are appointed by Congress, perform all audits of ISU's accounts and financial statements as required by Swiss law and in accordance with recognised standards.
- g) The ISU Office is the executive, operational and administrative body.
- h) The Skating Integrity Unit is the body responsible for investigation of matters involving alleged violations of ethical standards and other integrity-related misconduct in the sport and for proposing best-practice standards of ethics to the Council and the Congress.
- i) The ISU Disciplinary Commission is responsible for adjudicating disputes, disciplinary matters, and appeals within ISU, ensuring fair and impartial resolution in accordance with this Constitution and applicable ISU Regulations.

- 12.1 Persons elected or appointed to positions on the ISU Bodies set out in this Article 12 may serve in the same position for the number of terms set out below. For the avoidance of doubt, the positions of President, Vice President and chairperson shall be distinct from one another and from the position of member of an ISU Body.
- 12.2 Except for the members and chairpersons of the IU Board and Disciplinary Commission, an elected or appointed member of an ISU Body may not serve more than three (3) terms in the same position, whether consecutive or not.
- 12.3 The members and chairpersons of the IU Board and Disciplinary Commission may serve no more than two (2) terms in that position, whether consecutive or not.
- 12.4 A person may not serve more than six (6) terms in total across all elected and appointed ISU positions, whether consecutive or not. However, the number of terms served as an Athlete Committee Chair or member and/or appointed athlete member of a committee shall not count toward determining the total number of terms served.
- 12.5 Except for the President, Vice Presidents, Council members and chairpersons of the Skating Integrity Unit Board and Disciplinary Commission, an elected or appointed person to an ISU Body cannot have reached age 70 on 1 January of the year of the Congress at which they are elected.
- 12.6 The President, Vice Presidents, Council members and chairpersons of the Skating Integrity Unit Board and the Disciplinary Commission cannot have reached age 75 on 1 January of the year of the Congress at which they are elected.
- 12.7 For any person elected or appointed to an office under this Constitution, including those filling a vacancy as per Articles 24.5-24.7, the term shall only count towards the maximum number of terms if they have served in that office for at least two (2) years.
- 12.8 Except for a Council member who has been nominated as a non-voting liaison to another ISU Body or the chair or member of the Athletes Committee, a person may not simultaneously hold a position on more than one ISU Body.
- 12.9 A member or chairperson of the following ISU Bodies may not serve as an ISU Official at ISU Events and International Competitions or ISU Sanctioned Events during their term of election or appointment:
  - i. Council
  - ii. Elections Committee
  - iii. Skating Integrity Unit
  - iv. Disciplinary Commission
  - v. Audit, Risk and Investment Committee.

## CONGRESS

### 13 Introduction

The general rules and procedures governing the Congress are outlined in this Constitution and are further detailed in the Standing Orders of the Congress which are subordinate to the Constitution. The Standing Orders provide comprehensive guidelines to ensure the effective and orderly conduct of Congress meetings, including but not limited to, the preparation of agendas, voting procedures, and the roles and responsibilities of participants.

### 14 Congress

- 14.1 A Congress may be an Ordinary or an Extraordinary Congress. A Congress may be held in person (physical), online (virtual) or in a hybrid (physical and virtual) format.
- 14.2 The Ordinary Congress shall be held every two (2) years. The Council shall determine the place and date of the Ordinary Congress. The Members shall be notified in writing at least four (4) months in advance of the place and date of such Ordinary Congress. The formal invitation shall be made in writing at least one (1) month before the date of the Congress. This invitation shall include the agenda, the President's report, and all documents related to the items on the agenda that are subject to a vote by the Congress.
- 14.3 The Congress is legally constituted when half of the Members are present. If within sixty (60) minutes of the time notified for the start of the meeting of the Congress, the quorum is not reached, the Congress may start, and no quorum will be needed for this adjourned meeting. However, only items validly included in the agenda of the original Congress may be considered by the adjourned Congress. Deliberations and decisions shall be valid notwithstanding that the adjourned meeting is not quorate because of the numbers present. Should Members leaving the Congress legally constituted reduce the number of Members remaining to less than a quorum, the Congress may continue with the same restriction as to the agenda as for an adjourned meeting.
- 14.4 The Council may convene an Extraordinary Congress at any time.
- 14.5 The Council shall convene an Extraordinary Congress if one-fifth of the Members make such a request in writing. The request shall specify the items for the agenda, which can include only subject(s) within the power of the Congress. The request shall also specify the detailed reasons for the request and include all related documents for the specified agenda items. An Extraordinary Congress shall be held within four (4) months of receipt of the request.
- 14.6 The Members shall be notified of the place, date and agenda and provided with any related documents at least one month before the start of an

Extraordinary Congress. The agenda of an Extraordinary Congress may not be altered.

## **15 Powers of Congress**

The Congress has the powers set out in this Constitution, and in particular to:

- a) amend this Constitution;
- b) elect the President;
- c) elect the Vice-Presidents, one (1) to oversee the Figure Skating Branch and one (1) to oversee the Speed Skating Branch;
- d) elect Council Members except for the Athlete Committee Council representative;
- e) elect Committee Chairs and Committee Members (where applicable);
- f) elect the chairpersons and members of the Disciplinary Commission and the Skating Integrity Unit Board;
- g) appoint the external auditors every four years upon recommendation of the Council;
- h) approve the financial statements and budget of ISU;
- i) grant ISU honours on the recommendation of the Council;
- j) dissolve ISU in accordance with Article 45;
- k) set the Membership Fee; and
- l) other matters for which proper notice has been given by the Council.

## **16 Vote, delegates, observers**

- 16.1 Each ISU Member that controls both Figure and Speed Skating shall have two votes. All other ISU Members shall have one vote. A Member has no voting power if its membership is provisional or has been suspended or if the voting power has been suspended by a binding decision of an ISU Body and/or CAS.
- 16.2 The total number of persons who may represent an ISU Member which governs both Figure and Speed Skating is limited to six (6), with the recommendation to include at least one active Skater in such ISU Member representation. The total number of persons who represent an ISU Member that governs separately either Figure Skating or Speed Skating is limited to three (3), with the recommendation to include at least one active Skater in such ISU Member delegation and that delegations should reflect both genders. Only the Members present are entitled to vote. Authorised online attendance shall constitute presence. Voting by proxy or by letter is not permitted at a Congress.
- 16.3 Delegates must be part of the governance or an active Skater or staff of the Member that they represent and be appointed by the appropriate body of that Member.
- 16.4 During their term of office, persons elected or appointed to ISU positions may not be appointed as delegates for the Member to which they are affiliated.

- 16.5 The President shall conduct the Congress business in compliance with the Standing Orders of the Congress.

## **17 Candidates for ISU President, Vice President, the Council, the Committees (where applicable), the Disciplinary Commission and the Skating Integrity Unit ("IU") Board**

- 17.1 Only Members may propose candidates for positions to be elected to an ISU Body, except for the Athletes Committee, Elections Committee, Audit, Risk and Investment Committee and Skating Integrity Unit Board. Each candidate must pass an eligibility check carried out by the Elections Committee in accordance with uniform criteria, publicly available prior to nominations being opened.
- 17.2 Only Members of the Figure Skating Branch may vote for and elect Council members from the Figure Skating Branch, and only Members of the Speed Skating Branch may vote for and elect Council members from the Speed Skating Branch. (For the election of Vice Presidents, refer to Article 20.4(i).)
- 17.3 The Council shall submit nominations for the positions of members of the Elections Committee and Audit, Risk and Investment Committee and for the chairperson and members of the Skating Integrity Unit Board to the Congress, who must first pass an eligibility check carried out by the Elections Committee.

## **18 Ordinary Congress agenda**

- 18.1 The ISU Office shall draw up the agenda based on this Constitution and the Standing Orders of the Congress. Any proposal that a Member wishes to submit to the Congress shall be sent to the ISU Office in writing, with a brief explanation, at least three months before the start of the Congress.

## **19 Congressional Decisions**

- 19.1 For a vote on an amendment to the Constitution to be valid, a quorum of more than half (50%) of the Members eligible to vote must be registered at the Congress.
- 19.2 A proposal to adopt or amend the Constitution shall be adopted if approved by two thirds of the votes cast.
- 19.3 For all other proposals, a simple majority of the votes cast is required.

## **20 Elections, other decisions, requisite majority**

- 20.1 Elections shall be conducted by secret ballot or by anonymous electronic count.
- 20.2 Any other decision that requires a vote shall be reached by means of an electronic count or by a show of hands. If a show of hands does not result in a clear majority in favour of a motion, a specific count of hands may be

imposed by the chair of the Elections Committee. Any ISU Member may request a vote by secret ballot. Voting on such request shall take place immediately without debate. Such request is passed if at least one-tenth (10%) of the Members present support such a request.

20.3 The procedures for elections are as follows

- i. Where there is only one candidate for election to a single position for election on a Body, the Congress chair may decide to elect the person of a Body by acclamation.
- ii. "Votes cast" shall be interpreted in accordance with Article 20.7.
- iii. Where the ballot is for a single position:
  - a) In the first ballot, if there are two candidates for a position, the candidate who receives the majority of the votes cast (greater than 50 %) is elected. If the two candidates are tied, a second ballot will take place. After two tied ballots, the candidates will draw lots.
  - b) If there are more than two candidates for a position, there will be held as many ballots as needed to arrive at two candidates whereby in each ballot, the candidate receiving the fewest votes will be eliminated. In the final ballot between the two remaining candidates, the candidate who receives the simple majority shall be considered elected; if the two candidates are tied, a second ballot will take place. After two tied ballots, the candidates will draw lots.
- iv. Where the ballot is for election of more than one position on a Body:
  - a) If the number of candidates exceeds the number of positions available, all candidates will appear on a first ballot and the candidate receiving the fewest votes will be eliminated.
  - b) Successive ballots shall take place, with one candidate eliminated each time, until the remaining number of candidates equals the number of positions available and those candidates shall be considered elected. The candidates' order of election shall be based on the number of votes received in the final ballot. Tied votes shall be retained.
  - c) Where more than one candidate receives the fewest votes in any single ballot, an additional deciding ballot shall take place between the tied candidates and the candidate with the fewest votes in the additional deciding ballot shall be eliminated. Should votes still be tied, a decision shall be reached by drawing lots.

20.4 The President, two (2) Vice Presidents and ten (10) Council members shall be elected by the Members as follows:

- a) All Members shall have a vote to elect the President and two Vice Presidents.
- b) Members representing Figure Skating shall each have one vote to elect each of the five (5) Council members representing Figure Skating.
- c) Members representing Speed Skating shall each have one vote to elect each of the five (5) Council members representing Speed Skating.

- d) Members representing both Branches shall have one vote for Figure Skating and one vote for Speed Skating.

- 20.5 The first Branch representative to be elected shall be from the other Branch to that elected first at the previous electoral Congress.
- 20.6 For decisions, unless otherwise stipulated in the Constitution, a simple majority of the votes cast is sufficient.
- 20.7 For calculating a required majority, abstentions or invalid votes are not considered as votes cast.

## **21 Minutes**

- 21.1 The minutes of each Congress shall be accurately recorded by the ISU Office and scrutinised by the members of the Elections Committee. The minutes shall include, but are not limited to, the following details:
  - a) The date, time, and venue of the Congress.
  - b) The names of the attendees, including Members, Office Holders and any invited guests.
  - c) A summary of the discussions and decisions passed.
  - d) The results of any votes taken, including the number of votes for, against, and abstentions, unless a decision is reached by a simple show of hands in which case only the result of the vote is mentioned.
- 21.2 The draft minutes shall be prepared and distributed to all Members within ninety (90) days following the conclusion of the Congress. Members shall have fifteen (15) days to review and submit any comments to the ISU Office.
- 21.3 The final version of the minutes, incorporating any amendments approved by the Council, shall be confirmed and signed by the President and Director General. The finalised minutes shall be distributed to all Members and shall be archived in the ISU official records.
- 21.4 Additionally, a summary of the minutes shall be published on the ISU website for public access.

## **22 Effective dates of decisions**

Decisions passed by the Congress shall come into effect on the day following the closing of the Congress, unless otherwise decided by the Congress.

## **23 Application of the rules for the Congress to other ISU Bodies**

The rules for elections, decisions and majority, as far as applicable, apply also to all other ISU Bodies.



## **COUNCIL**

### **24 Composition, term, age limit and absence**

- 24.1 The Council shall consist of fourteen (14) members:
- i. One (1) President;
  - ii. Two (2) Vice-Presidents, one (1) for Figure Skating and one (1) for Speed Skating with one of them designated as the First Vice-President and the other as Second Vice-President;
  - iii. Ten (10) other elected members, five (5) for Figure Skating and five (5) for Speed Skating; and
  - iv. One (1) chair or representative of the Athletes Committee.
- 24.2 The First Vice President shall always be from the other Branch of the previous First Vice President.
- 24.3 The President, Vice-Presidents and other members of the Council shall be elected by the Congress for a term of office of four (4) years. The term of office shall start immediately after the closing of the Congress at which they are elected.
- 24.4 All members of the Council must be of different citizenship and ISU Members, except for the Athletes Committee representative.
- 24.5 If the President is prevented from performing their official function, the First Vice-President shall assume the powers and responsibilities of the President until the next Congress. This Congress shall elect a new President, if necessary, for the remaining period of the term of office. If the First Vice-President is prevented from assuming the powers and responsibilities of the President, the Second Vice-President shall assume the powers and responsibilities of the President.
- 24.6 Any Vice-President who is prevented from performing their official function shall be replaced by the member of the Council who has received the highest number of votes for their election to office within the same Branch. The vacancy created by this replacement will be filled according to the procedures specified in Article 24.7.
- 24.7 Any other member of the Council who is prevented from performing their official function shall be replaced by the unelected candidate who has received the highest number of votes for this function within the same Branch.

### **25 Duties of the members of the Council**

The members of the Council shall always act in the best interests of the ISU and the ISU Sports. Their actions and decisions must adhere to this Constitution, the ISU Code of Ethics and all other ISU Regulations governing



their actions, ensuring the integrity, transparency, and promotion of the ISU's objectives.

## **26 Powers of the Council**

- 26.1 The Council defines ISU's mission, strategic direction, and values, in particular regarding the organisation and development of ISU Sports at worldwide level and all related matters.
- 26.2 The Council shall have the authority to implement and enforce the decisions passed by the Congress, ensuring their effective execution and compliance within the organisation.
- 26.3 The Council is responsible for ensuring that the ISU has an adequate Internal Control System, including the necessary policies and procedures required to maintain the Internal Control System and for overseeing an adequate risk management program.
- 26.4 The Council delegates the execution and management of operational matters to the ISU Office, which operates under the authority and supervision of the President and the Council, and is accountable to them. The Council may also delegate other matters to specific Committees or working groups as deemed necessary.
- 26.5 The Council is responsible for allotting the location and scheduling the dates of ISU Events.
- 26.6 The Council approves, for submission to Congress, the proposed budget and audited financial statements, including any consolidated financial statements if required, prepared by the ISU Office
- 26.7 The Council may decide to set up specific committees or working groups, if necessary, at any time.
- 26.8 The Council shall appoint the Director General on the proposal of the President with the majority of votes of the Council and may dismiss the Director General in accordance with applicable employment law.
- 26.9 The Council may adopt or amend the ISU Regulations in general, in compliance with this Constitution. Section A of each of the Standing Orders of the Congress, the Council Procedures and Guidelines, the Technical Committee Terms of Reference and the Electoral Code are subject to approval by the Congress.
- 26.10 The Council shall deal with any matters relating to ISU which do not fall within the sphere of responsibility of another Body, in accordance with this Constitution.

## **27 Competition and Event Regulations and Sports Rules**

- 27.1 The Council holds the ultimate authority to adopt, amend, or repeal Competition and Event Regulations governing ISU Events, International Competitions and ISU Sanctioned Events and Sports Rules governing ISU Sports.

- 27.2 Upon receipt of a proposal from the Technical Committee or a proposal from a Member, the Council shall, in accordance with the procedures set out in the Terms of Reference of the Technical Committees, review the proposal and may further consult with the relevant Technical Committee and/or Member who submitted the proposal to ensure clarity and comprehensiveness before making a decision.

## **28 Council meetings**

- 28.1 The Council shall meet as often as necessary to fulfil its duties, at such times and places as it determines, and shall hold at least two (2) in-person meetings per calendar year..
- 28.2 Council meetings may be held in person, by videoconference or by another means of communication.
- 28.3 Council meetings may be called at any time by the President or at the request of at least five (5) members of the Council in accordance with the minimum notice requirements established in the Council Procedures and Guidelines.
- 28.4 Notice of Council meetings shall include the date, time, location or means of communication, agenda, as well as any proposal(s) for Council decision and related material.
- 28.5 If the President fails or refuses to convene a Council meeting that has been duly requested by the required number of Council members within a reasonable time, the requesting Council members shall have the authority to convene the meeting.
- 28.6 The Director General shall and is entitled to attend all Council meetings without vote except for when the meeting agenda concerns the Director General. The President may invite other persons to attend Council meetings as appropriate, to provide specialized knowledge or specific information. The Minutes of Council meetings are taken under the responsibility of the President.
- 28.7 To hold a Council meeting, except for the case of an emergency Council Meeting, there must be a quorum of seven (7) members of the Council, consisting of the President and three Council members from each Branch (which may include the Branch Vice President). A member of the Council cannot appoint a third-party to represent them at a meeting unless otherwise permitted in the ISU Regulations.
- 28.8 The Council may make decisions by circular vote, by email or other technological means.
- 28.9 Unless otherwise specified in this Constitution, decisions taken at a Council meeting are made by simple majority of the votes cast. Decisions by circular vote require the simple majority of the votes cast within the deadline set in this regard.

- 28.10 In the case of a tie regarding any decision of the Council, the President shall have the deciding vote.
- 28.11 Council meeting discussions are confidential. Council members shall keep strictly confidential any information or documentation they receive in connection with their function as Council members, except as required by law or as agreed by the Council for the purposes of ISU.

## **29 Suspension and removal of a Council member**

- 29.1 A Council member may be suspended or removed from office by the Congress if the member concerned:
- a) Has committed a serious breach of the ISU Constitution and/or ISU Code of Ethics;
  - b) Has engaged in conduct that brings or is likely to bring the ISU into disrepute;
  - c) Has failed to fulfil their duties and responsibilities as a Council member;
  - d) Has been charged or convicted of a criminal offence and/or
  - e) Is unable to perform their duties due to physical or mental incapacity.

Pending the next Congress and, if necessary, the Council may provisionally suspend a Council member by a two-thirds (2/3) majority vote; provided that the member concerned has been given an opportunity to make written and/or oral representations to the Council before the vote is taken.

A provisional suspension shall be in effect until the next Congress, during which time the suspended member shall not be permitted to exercise any of their rights or duties as a Council member.

- 29.2 The Congress may remove a Council member by a two-thirds (2/3) majority vote provided that:
- a) The Council member concerned has been given at least thirty (30) days' written notice of the intention to propose a resolution for their removal, specifying the grounds for removal; and
  - b) The Council member concerned has been given an opportunity to make written and/or oral representations to the Congress before the vote is taken.
- 29.3 In urgent cases, where the continued presence of the Council member poses an immediate risk to ISU interests or reputation, the President may provisionally suspend the member with immediate effect, pending the Council's decision.

The President's provisional suspension shall be reviewed by the Council within thirty (30) days, and the Council shall decide whether to confirm, modify, or lift the provisional suspension by two-thirds (2/3) majority.

- 29.4 Any vacancy arising from the suspension or removal of a Council member shall be filled in accordance with the procedures set out in Article 24.7.

## **PRESIDENT**

### **30 President**

- 30.1 The President is the highest representative of the ISU.
- 30.2 The President shall ensure that ISU's mission, strategic direction, policies and values, as defined by the Council, are protected and implemented, in particular by the ISU Office.
- 30.3 The President shall seek to maintain and develop good relations with ISU Members, political bodies and international organisations.
- 30.4 The President chairs the Congress and Council meetings. The President shall have no right to vote at the Congress and shall have one ordinary vote on the Council, except in the case of a tie, where the President shall have the deciding vote.
- 30.5 The President shall be subject to the policies and controls defined as part of ISU's Internal Control System.

## **DIRECTOR GENERAL AND ISU OFFICE**

### **31 Director General**

- 31.1 The Director General is responsible for the organisation, management and direction of the ISU Office.
- 31.2 The Director General shall report to the President and the Council.
- 31.3 Before appointment, the Director General shall be required to fulfil a satisfactory eligibility check performed by the Skating Integrity Unit.
- 31.4 The powers and responsibilities of the Director General are set forth in greater detail in the policies which form the ISU's Internal Control System.

### **32 ISU Office**

- 32.1 The ISU Office shall perform its tasks under the direction of the Director General as regards to:
- organisation of competitions and all related matters, in accordance with the decisions and directions of the Council and applicable ISU Regulations;

- the negotiation, execution and performance of all commercial contracts in accordance with the standards, policies and procedures established by the Council;
  - administrative operational support for ISU Bodies;
  - management of the operations and day-to-day business of ISU, in accordance with the parameters established by the Council; and
  - all other administrative matters necessary for the efficient operation and organisation of ISU, as required and authorised by the Council and by Swiss Law.
- 32.2 The ISU Office is managed by the Director General and the Director General is accountable to the President and the Council regarding the discharge of the ISU Office functions. The President and the Council shall regularly review the performance of the ISU Office.
- 32.3 The limitation of the powers and responsibilities of the ISU Office are defined in greater detail in internal regulations forming part of ISU's Internal Control System.

## COMMITTEES

### 33. Committees

As per Article 12 of this Constitution, ISU shall have Technical Committees (TC), an Athletes Committee, an Elections Committee, and an Audit, Risk and Investment Committee.

- 33.1 The Technical Committees are:
- a) Single and Pair Skating TC;
  - b) Ice Dance TC;
  - c) Synchronized Skating TC;
  - d) Speed Skating TC; and
  - e) Short Track TC.
- 33.2 The Technical Committees shall be composed as follows:
- a) *Single and Pair Skating TC*: a chairperson plus four (4) members elected by Congress and up to two (2) non-voting members appointed by the Council;
  - b) *Ice Dance TC*: a chairperson plus three (3) members elected by Congress and up to two (2) non-voting members appointed by the Council;
  - c) *Synchronized Skating TC*: a chairperson plus three (3) members elected by Congress and up to two (2) non-voting members appointed by the Council;
  - d) *Speed Skating TC*: a chairperson plus three (3) members elected by Congress and up to two (2) non-voting members appointed by the Council;

- e) Short Track TC: a chairperson plus three (3) members elected by Congress and up to two (2) non-voting members appointed by the Council.
- f) Members may submit to the Council and respective Technical Committee persons for consideration for the Committee's appointed positions.

33.3 The Athletes Committee shall be composed of at least one (1) athlete from each of the following disciplines:

- Single Figure Skating
- Pair Figure Skating
- Ice Dance
- Synchronized Skating
- Speed Skating
- Short Track;

in each case, the athlete is elected by fellow athletes participating in the same sport in accordance with the Athletes Committee Terms of Reference.

33.4 The Elections Committee shall be composed of three (3) persons nominated by the Skating Integrity Unit [to the Congress](#) upon proposals by the Council or by a Member of candidates with appropriate qualifications and background to be approved by the Congress in accordance with the Electoral Code. The Elections Committee members shall elect their chairperson.

33.5 The Audit, Risk and Investment Committee shall be composed of at least three (3) persons nominated by the Council with appropriate qualifications and background and approved by the Congress. Members may submit to the Council persons for consideration for the position in accordance with Terms of Reference of the Audit, Risk and Investment Committee. The Audit, Risk and Investment Committee members shall elect their chairperson.

### **34. Committees General**

34.1 The main purpose of the Committees is set out in Article 12 of this Constitution. Unless otherwise expressly provided for in this Constitution, the composition, specific duties and powers of the Committees shall be stipulated in the ISU Regulations to be issued by the Council, in line with the principles set out in this Constitution.

34.2 Each Committee may propose to the Council amendments to relevant elements of the ISU Regulations.

34.3 Unless otherwise expressly provided for in this Constitution, the chairpersons and members of the Committees are elected by the Congress, upon receipt of nominations by Members or the Council and taking into consideration geographical and gender representation and the kind of expertise and knowledge required.

- 34.4 Any chairperson or member of a Committee who is prevented from performing their official function may be replaced by a new chairperson or member appointed by the Council, giving priority wherever possible to unelected candidates with the most votes from the most recent elections, until the next Congress, at which time a new election for the position shall be held.

## **SKATING INTEGRITY UNIT (IU)**

### **35. Establishment and mandate of the IU**

- 35.1 ISU establishes and maintains a Skating Integrity Unit (IU), which mandate is:
- a) to maintain confidence in the integrity of ISU Sports, and the ISU's commitment to take all reasonable steps necessary to protect that integrity, through the effective policing and enforcement of the ISU Code of Ethics and other relevant ISU Regulations; and
  - b) as part of that effort, to ensure the ISU is always in full compliance with its obligations as a signatory to the World Anti-Doping Code, with the IOC Code of Ethics, and with its other governance and ethical compliance obligations set out in this Constitution and the ISU Regulations.
- 35.2 The IU will have all the powers that are necessary or desirable to fulfilling its mandate, including the power:
- a) to educate all persons elected and appointed to ISU Bodies, ISU Officials, Members, Athletes, Athlete Support Personnel, and others who are bound by the ISU Code of Ethics and relevant ISU Regulations about their obligations thereunder, and to monitor their compliance with those obligations;
  - b) to request that the Council make amendments to the ISU Code of Ethics and other relevant ISU Regulations;
  - c) to monitor the ISU's compliance with its obligations as a Signatory to the World Anti-Doping Code and with its other governance and ethical compliance obligations set out in this Constitution and the ISU Regulations;
  - d) in the name of the ISU, to investigate potential violations of the ISU Code of Ethics and other relevant ISU Regulations;
  - e) in the name of the ISU, to prosecute alleged violations of the ISU Code of Ethics and other relevant ISU Regulations before the Disciplinary Commission or, for matters relating to violation of anti-doping regulations, any other body holding jurisdiction;

- f) in the name of the ISU, to pursue or defend (as applicable) appeals to the CAS from decisions of the Disciplinary Commission or the other body holding jurisdiction; and
  - g) to obtain relevant intelligence and information from and to share relevant intelligence and information with other relevant authorities.
- 35.3 The Council adopts the IU Regulations, which set out and define the structure and operations of the IU, including the respective powers, roles, responsibilities and authority of the IU Board. The Council may amend and/or supplement the IU Regulations from time to time at the request of the IU Board.

### **36. Operational independence**

- 36.1 The IU will be a unit within the ISU and will be operationally independent, as set out in this Article 36, and as further confirmed and enshrined in the IU Regulations.
- 36.2 The authority and powers of Congress, the Council, the President and the Director General for all matters falling within Article 35 to the extent they are set out in the ISU Regulations, are hereby delegated to the IU Board and designated staff members, except to the extent set out in the ISU Regulations, this Constitution or as required by law.
- 36.3 The IU Board is composed of five (5) members, including a chairperson, as follows:
- a) Three (3) individuals appointed by the Congress who are independent of the ISU and its Members, and who possess suitable experience in matters of sports governance and/or ethics and integrity. One (1) of the appointed members must additionally have a legal background. Each member appointed by the Congress shall have one vote. The Congress shall appoint the chairperson of the IU Board
  - b) A Council member designated by the Council, who will not have a vote.
  - c) A designated staff member, who will not have a vote.

The IU Board chairperson and members appointed per 36.3 a) shall not act as an ISU Official or as a member of any other ISU Body.

The IU Board chairperson and two appointed members shall be appointed for a term of four (4) years. The term of office shall start at the closing of the Congress where they are appointed. A chairperson and member of the IU Board may serve up to two (2) terms in that position, whether consecutive or not. Articles 12.5-12.6 apply as to the age limit.



- 36.4 The voting members of the IU Board shall fulfil the independence criteria as defined in the ISU Regulations and must pass an eligibility check.
- 36.5 The IU Board will report to Congress on its activities and will report to the Council annually or upon request.

## **DISCIPLINARY COMMISSION**

### **37. Role and authority**

- 37.1 The Disciplinary Commission is the judicial body of ISU.
- 37.2 The Disciplinary Commission serves as the body responsible for the adjudication of all disciplinary and integrity matters within the ISU. The Disciplinary Commission ensures the enforcement of the ISU Code of Ethics, and Anti-Doping Regulations unless referred to another body, any related documents, and any other ISU ethical and disciplinary matter. It is empowered to, where applicable, investigate, hear, and adjudicate any breaches thereof in accordance with the ISU Disciplinary Procedures.
- 37.3 The Disciplinary Commission operates independently and impartially to uphold the integrity and ethical standards of the ISU and ISU Sports.
- 37.4 These provisions are subject to the disciplinary powers of the Congress and Council regarding the suspension and expulsion of Members.

### **38. Composition, terms, dismissal and incapacity**

- 38.1 The Disciplinary Commission shall consist of a chairperson, experienced either in Figure Skating or Speed Skating, and four (4) other members available to act as Disciplinary Commission panel members. Two members must be experienced in Figure Skating and two members must be experienced in Speed Skating. All members and the chairperson must be qualified to practise law.
- 38.2 The Chairperson and members of the Disciplinary Commission shall be elected by the Congress and shall not be members of any other ISU Body, shall not act as an ISU Official and shall be independent from the governance of any ISU Member while they serve on the Disciplinary Commission.
- 38.3 The term of office of the chairperson and members is four (4) years and shall start upon the closing of the Congress during which they were elected. The chairperson and members may each serve a maximum of two (2) terms (whether consecutive or not).
- 38.4 The chairperson and members of the Disciplinary Commission may only be relieved of their duties by the Congress.
- 38.5 If the chairperson or any member of the Disciplinary Commission resigns, becomes permanently incapacitated or is prevented from performing their official function during their term of office, the Council shall appoint a replacement to serve until the next Congress, when a replacement shall be elected by the Congress for the remainder of the term of office.

## ARBITRATION

### 39. The Court of Arbitration for Sport (CAS)

- 39.1 ISU recognises the independent Court of Arbitration for Sport (CAS) with headquarters in Lausanne (Switzerland) to resolve disputes between ISU, Members, Athletes, Officials and any person or organisation subject to this Constitution and ISU Regulations and as far as they provide for appeal to CAS.
- 39.2 The provisions of the CAS Code of Sports-related Arbitration shall apply to the proceedings. CAS shall primarily apply the various ISU Regulations and, additionally, Swiss law.
- 39.3 All awards passed by CAS concerning ISU decisions may be published by ISU.

### 40. Jurisdiction of CAS

- 40.1 Appeals against final decisions passed by ISU and its Bodies, as far as provided for by the Constitution and ISU Regulations, shall be lodged with CAS within twenty-one (21) days of receipt of the decision in question.
- 40.2 Appeals may only be made to CAS after all other internal remedies have been exhausted.
- 40.3 Recourse to ordinary state courts is prohibited with the exception of the Swiss Federal Tribunal concerning appeals against CAS awards.

### 41. No suspensive effect

The appeal to CAS shall not have suspensive effect. The appropriate ISU Body or, alternatively, CAS may order the appeal to have suspensive effect.

### 42. Doping-related decisions

- 42.1 ISU is entitled to appeal to CAS against any final and binding doping-related decisions passed in particular by Members or National Anti-Doping Organisations, in accordance with the relevant provisions of the ISU Anti-Doping Regulations, the World Anti-Doping Code and the relevant national Anti-Doping laws for the Members.
- 42.2 The World Anti-Doping Agency (WADA) is entitled to appeal to CAS against any internally final and binding doping-related decisions passed by ISU, Members or National Anti-Doping Organisations, in accordance with the relevant provisions of the ISU Anti-Doping Regulations.

## COMPETITION AND EVENT RIGHTS

### 43. ISU Events and other competitions

- 43.1 ISU is the exclusive owner of all the rights from ISU Events and activities and other events coming under its jurisdiction, without any restrictions as to content, time, place and law. These rights include, among others, every kind of financial rights, audiovisual and radio recording, reproduction and broadcasting rights, multimedia rights, marketing and promotional rights and incorporeal rights such as emblems and rights arising under applicable copyright and trademark laws.
- 43.2 The Council shall decide how and to what extent these rights are utilised and, if necessary, draw up regulations to this end. The Council shall decide whether these rights shall be utilised exclusively, or jointly with a third party, or entirely through a third party.

## INDEMNIFICATION

### **44. Indemnification of Office Holders & other persons**

ISU hereby declares that any person who serves either by election, appointment or at its request on a voluntary basis as an Office Holder, member of any other committee, commission or other body or other official in any capacity, or as an employee of the ISU, shall be deemed its representative for the purpose of this Article and shall be indemnified by or on behalf of ISU against expenses, judgments, fines and amounts paid in settlement actually and reasonably incurred by such person who was or is a party defendant to any pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of such services, provided such person acted in good faith and in a manner which they reasonably believed to be in and not opposed to the best interests of ISU and did not exceed their powers. The indemnification provided hereunder shall continue as to a person who has ceased to serve in the capacity designated and shall inure to the benefit of their heirs, executors and administrators.

## FINAL PROVISIONS

### **45. Dissolution**

- 45.1 ISU may be dissolved only by a three-quarters (3/4) majority vote at a Congress convened for this specific purpose.
- 45.2 In the event of dissolution, the Congress shall appoint a liquidator who shall discharge all debts and liabilities incurred on behalf of ISU. The remaining assets, if any, shall be donated as directed by the Congress to a suitable body for the ongoing promotion and development of ISU Sports.

### **46. Matters not covered in this Constitution**

Any matter not covered in this Constitution shall be decided by the Council, in accordance with the ISU Regulations and in respect of the Objectives of ISU.

#### **47. Governing law**

This Constitution shall be governed by, and interpreted in accordance with, the laws of Switzerland.

#### **48. Entry into force**

48.1 This Constitution has been adopted at the Congress of 3 July 2025 in Lausanne and comes fully into force on the opening of the first day of the Congress 2026.

48.2 Any amendment to the Constitution shall become effective immediately unless otherwise determined at the time of such decision.

#### **49. Transitional Rules**

Notwithstanding the entry into force of this Constitution, the Transitional Rules set out as Appendix 1 to this Constitution shall apply.

## Appendix 1. Transitional Rules

For the purposes of this Appendix 1. Transitional Rules, the ISU Constitution and General Regulations, amended and adopted at the ISU Congress 2024 shall be referred to as “2024 Constitution”. The ISU Constitution adopted at the ISU Congress 2025 shall be referred to as “2025 Constitution”. The ISU Regulations adopted alongside the 2025 Constitution shall be known by their individual titles.

### **I. Effect and Duration**

The adoption of the 2025 Constitution opens a “transition period” during which parts of the 2024 Constitution and 2025 Constitution are effective at the same time. Should there arise conflicts between the provisions which continue to be effective under the 2024 Constitution and those of the 2025 Constitution that take effect immediately upon adoption of the 2025 Constitution by Congress in this period, or matters arise not foreseen by these Transition Rules, they shall be resolved by the Council considering the aims and purposes of the 2025 Constitution.

These Transitional Rules shall take effect immediately upon adoption of the 2025 Constitution by the Extraordinary Congress 2025.

### **II. Permanent Transitional Rules**

All persons who are Honorary President, Honorary Vice President or Honorary Members, in accordance with Article 15 of the 2024 Constitution, at the opening of the Extraordinary Congress 2025 shall retain that title for life, subject to the provisions of Article 15.7 of the 2024 Constitution, and shall have the right to attend future ISU Congresses.

An ISU Office Holder who will have served in the same position for the maximum number of three terms allowed under Article 13, paragraph 1.a) of the 2024 Constitution is not eligible to be a candidate for election at a future Congress to the same position under the 2025 Constitution.

An ISU Office Holder who has not served the maximum number of three terms in the same position allowed under the 2024 Constitution is eligible to be a candidate for election to the same position under the 2025 Constitution, and may be elected to the same position up to the maximum of three terms as allowed under the 2024 Constitution, Article 13, paragraph 1.a). Terms an ISU Office Holder served in the same position under the 2024 Constitution count towards the maximum of number of three terms allowed in the same position under Article 12.1 of the 2025 Constitution.

Any terms served in an elected or appointed position on an ISU Body prior to the electoral Congress 2026 will not count towards the cumulative total of six (6) terms served across all ISU positions, whether consecutive or not, under Article 12.2 of the 2025 Constitution.

During the transition period, members of the Disciplinary Commission are allowed to act as ISU Officials until the start of the Congress 2026.

### **III. 2024 Constitution**

The following provisions or parts of provisions shall cease to apply with immediate effect on the closure of the 2025 Extraordinary Congress:

- a) Article 6/5: ISU Membership / number of votes
- b) Article 6/10: ISU Membership / Appeals
- c) Article 7/3: Rights of Provisional ISU Members – these are subsequently defined by Article 2.2 of the Council Procedures and Guidelines, taking effect on 5 July 2025
- d) Article 7/4: Rights of Special Clubs
- e) Article 8 a): Organisation, Bodies
- f) Articles 9, 10, 13, 30, 31, 32, and 33: Congress, Congress Organisation, Branch Agendas
- g) Articles 16/1, 16/3 b): Council / Composition, Vice Presidents
- h) In Article 17/1 g): Functions of the Council – the words “the respective Directors and Event Managers” are deleted.
- i) Article 17/1 m), n), o): Functions of Council
- j) Article 17/2 a): Council Decisions Final
- k) In Article 18 f): Director General – the words “and Event Managers”.
- l) Article 18 i): Director General
- m) Article 19: Directors
- n) Article 20/1, 20/2, 20/3 b): Technical Committees / Number, Eligibility & Composition, Functions
- o) Article 21/2 e) Athletes Commission / Nomination/Election Procedure
- p) Article 24/4 h) Development Commission / Functions
- q) Article 25/1-4, 7 Disciplinary Commission / Election, Composition, Independence, Minimum Vacancies, Rules of Procedure
- r) Article 28/3 Communications & Liquidation / Validity of Decisions
- s) Article 36/2 Athletes Commission / Meetings
- t) In Article 38/2: Officials – the words “Event Managers /Assistant Event Managers, Regional Assistant Event Managers (RAEMs)” are deleted.
- u) 38/4-5 Event Managers, Assistant Managers and Regional Assistant Managers.

Article 5/4. Following the change in the ISU's functional currency and change in year end, external auditors, following a tender process, shall be chosen by the Council for the 6-month period to 30 June 2025 and Congress will confirm that choice and further choose external auditors through 30 June 2028 during Congress in 2026.

Article 16.2 of the 2024 Constitution shall run in parallel with Article 30 of the 2025 Constitution. In case of conflict, the 2025 Constitution shall apply.

Those parts of Article 17 of the 2024 Constitution, that are not set out of force by the above provisions, shall run in parallel with Articles 26 and 27 of the 2025 Constitution. In case of conflict, the 2025 Constitution shall apply.

The following Articles of the 2024 Constitution shall specifically not apply to the elections or electoral Congress 2026: Articles 6/5, 8 a), 16/1, 16/3 b), part of 17/1 m), 17/1 n), 17/1 o), 17/2 a), 18 i), 20/1, 20/2, 20/3 b), 21/2 e), 24/4 h), 25/1-4, 25/7, 28/3, 36/2.

#### **IV. General**

Unless otherwise listed in V. Exceptions below, the revised ISU Constitution and accompanying ISU Regulations, as adopted by the Extraordinary Congress on 3 July 2025, or, where permitted for ISU Regulations, updated versions approved by the ISU Council, shall come into effect upon the opening of the ISU Congress 2026.

#### **V. Exceptions**

To safeguard the ISU Bodies during the transition period and ensure that they can freely act to prepare the full application of the Constitution 2025 at the start of the Congress 2026, the following exceptions to Article IV apply:

##### **2025 Constitution**

- a) Articles 13 to 23 (Congress) shall apply with effect from the closing of the Extraordinary ISU Congress held on 3 July 2025.
- b) Articles 9/1 a, b, c, d, and f) (Members' rights) shall apply with effect from the closing of the Extraordinary ISU Congress held on 3 July 2025.
- c) Article 12 (ISU Bodies) shall apply with effect from the closing of the Extraordinary ISU Congress held on 3 July 2025.
- d) Articles 24, 26, 27, 33, 34/1 and 38 shall apply with effect from the closing of the Extraordinary ISU Congress held on 3 July 2025.
- e) Articles 46, 47, and 48 shall apply with effect from the closing of the Extraordinary ISU Congress held on 3 July 2025.

- 1. **Standing Orders of Congress** will take effect upon the closing of the ISU Extraordinary Congress on 3 July 2025.

2. **Competition and Event Regulations** shall enter into force at the Congress 2026 but will not be part of the agenda of the Congress 2026. The General Regulations continue to apply until the closing of the Congress 2026.
3. **Sports Rules** shall enter into force at the Congress 2026 but will not be part of the agenda of the Congress 2026. The Special Regulations and Technical Rules continue to apply until the closing of the Congress 2026.
4. **Other Regulations**
  - a. **ISU Council Procedures & Guidelines** will take effect upon the closing of the ISU Extraordinary Congress on 3 July 2025.
  - b. **ISU Electoral Code**
    - i. The Electoral Code will take effect upon the closing of the ISU Extraordinary Congress on 3 July 2025.
    - ii. In Article 4 of the ISU Electoral Code, the term “IU” shall be replaced by “Council, in collaboration with the Member Consultation Group appointed following the ISU Congress in 2024,” however, only with regards to the election of the Elections Committee in 2025.
  - c. **ISU Athletes Committee Terms of Reference** will take effect upon the closing of the ISU Extraordinary Congress on 3 July 2025.
  - d. **ISU Technical Committees Terms of Reference** will take effect upon the closing of the ISU Extraordinary Congress on 3 July 2025.
    - i. The process set out in the Annex to the Technical Committee Terms of Reference shall be implemented at the latest on 1 September 2025.
    - ii. Changes to ISU Regulations qualifying as “cat iii” changes in accordance with the Annex to the Technical Committees Terms of Reference may be approved and implemented by the Council with effect from 1 September 2025.
    - iii. All other changes to ISU Regulations shall not be considered as approved or implemented until the closing of the ISU Congress 2026.
  - e. **Skating Integrity Unit Regulations** shall enter into force on the date of the opening of the Congress 2026.
  - f. **Audit, Risk & Investment Committee Terms of Reference** shall enter into force upon the closing of the Congress 2026



- g. **ISU Disciplinary Procedures** shall take effect upon the closing of the Extraordinary Congress on 3 July 2025 and shall replace, in full, Communication 2551.

### **Explanatory Notes:**

1. The Transitional Rules provide for the transition of the 2024 Constitution to the 2025 Constitution to ensure that the Congress 2026 is organized and conducted under the new Constitution (2025 Constitution). This means that the preparation of the Congress 2026 must already be done in accordance with the 2025 Constitution. This requires that all ISU Bodies that are involved in the preparation of the 2026 Congress must be able to act under the authority of the 2025 Constitution.

This is required, in particular, for the Council, the Technical Committees, the Athletes Committee, the Disciplinary Commission, the Elections Committee, and the Audit, Risk and Investment Committee.

Articles 24, 26 and 27 enable the Council to begin acting based on the 2025 Constitution and, thus, safeguard that all actions taken to implement the new Constitution can be done. In parallel, the Council can continue to act under the 2024 Constitution, because Article 17 of the 2024 Constitution except for the provisions or parts explicitly set out of force, legally will remain in effect until the start of the 2026 Congress. The Council, thus, is the ISU Body having full legal responsibility and control during the transition period. The same principle applies to the President. The President continues to act according to Article 16/2 of the 2024 Constitution, but at the same time can act, as far as necessary, under Article 30 of the 2025 Constitution, which, therefore, must enter into force and be in effect upon the closing of the ISU Extraordinary Congress on 3 July 2025.

2. The Technical Committees will no longer prepare motions to amend the General Regulations, Special Regulations and Technical Rules, which needed to be done under the 2024 Constitution from September 1, 2025 onwards and be adopted by the Congress 2026. Instead, the platform on the ISU website will be opened after the Extraordinary Congress. Members will be able to submit their proposals for amendment of the General Regulations, Special Regulations and Technical Rules from that moment onwards and the Technical Committees and the Council will be required to address them under the new system. This means, that the Annex to the Technical Committees Terms of Reference will come into effect. In order that this will be legally possible, the provisions for the Technical Committees of the 2025 Constitution and the Technical Committees Terms of Reference must enter into force upon the closing of the ISU Extraordinary Congress on 3 July 2025. In parallel, Article 20/3 a, c – i) 2024 Constitution continues to be applied. This safeguards that the competition season 2025/2026 is being done according to the current version of the General Regulations, Special Regulations and Technical Rules. This is also the reason why the Event and Competition Regulations, which will replace the General Regulations, can be put into legal effect only with the Congress 2026. If amendments must be

done because of exceptional circumstances in the transition period between the closure of the Extraordinary Congress 2025 and the opening of the Congress 2026, this can be done based on the authority of the Council under Article 17/1 q) 2024 Constitution, which stays in legal force until the opening of the Congress 2026. Since the 2025 Constitution shall ultimately replace the full 2024 Constitution at the start of the 2026 Congress, all ISU Regulations that include a Section A are partly subject to approval by the Congress. Accordingly, the Section A provisions of the ISU Regulations must be adopted by the Extraordinary Congress 2025 as part of the 2025 Constitution. This is the reason why the Standing Orders of the Congress, the Council Procedures and Guidelines, and the Technical Committees Terms of Reference must be adopted by the Extraordinary Congress 2025.

3. The Electoral Code includes provisions for the preparation of the first electoral Congress under the 2025 Constitution and will be applied for the elections at the Congress 2026. Thus, those provisions of the Electoral Code must be adopted as part of the 2025 Constitution framework at the Extraordinary Congress 2025.
4. The Athletes Committee Terms of Reference include provisions that are currently in Article 21 of the 2024 Constitution and provide for new election provisions which shall be applied prior to the Congress 2026. They are part of the Constitution framework to be adopted at the Extraordinary Congress 2025.
5. Article 38 provides that the Disciplinary Commission will have the authority to handle any matter falling within its jurisdiction in the transition period whether it falls within the 2024 Constitution or the 2025 Constitution.
6. The Disciplinary Commission will be elected by the 2026 Congress, so that all provisions in the 2025 Constitution linked to its election must take effect upon the closing of the ISU Extraordinary Congress on 3 July 2025 (see Article 38). In addition, the ISU Disciplinary Procedures will no longer be adopted by the Congress, but by the Council, which means also that the respective rule in Article 25/7 will no longer apply. To make sure that no loophole exists, immediately after the closure of the Extraordinary Congress 2025, the Council shall adopt a revised version of the ISU Disciplinary Procedures which has already been prepared and will include a provision on the sanctions the Disciplinary Commission shall be entitled to impose (same rule as currently in Article 25/9). There will be no specific provision on sanctions in the 2025 Constitution itself. This is required to make sure that the Disciplinary Commission can continue to act during the transition period until the Congress 2026. The current members of the Disciplinary Commission shall be allowed to continue to act as ISU Officials until the Congress 2026.

7. Articles 46 (Matters not covered by this Constitution), 47 (Governing law), and 48 (entry into force) shall apply with effect from the closing of the Extraordinary Congress held on 3 July 2025 in order to safeguard that there is a legal basis to fill possible loopholes that could arise during the transition period, to make sure that Swiss law is applied on matters from the 2025 Constitution during the transition period and that these Transitional Rules themselves have a constitutional basis.
8. These Transitional Rules are of upmost importance to protect the ISU and its Bodies in the event a case were to be brought before a Swiss court or CAS during the transition period. The Olympic Winter Games 2026 Milano Cortina will take place during the transition period which increases the potential for a CAS or court case to be filed in the context of the Games. Therefore, the ISU must be prepared and ensure the ISU Bodies have the authority to act on a sound constitutional basis.

## Appendix 2 - Definitions

For purposes of the ISU Constitution and Regulations, provided the context so permits:

- a. the singular shall include the plural and vice-versa;
- b. the feminine gender shall include the masculine and vice-versa;
- c. references to natural persons shall include any legal person or corporation.

**“Athlete Support Personnel”** means any coach, team leader, trainer, manager, agent, team staff, federation official, technician, medical, paramedical personnel, choreographer, parent or any other person working with, treating or assisting a Skater participating in or preparing for sports Competition.

**“Internal Control System” / “SCI”** means measures, which are adapted to regular risk assessment designed to help monitor important internal business processes in order to achieve corporate goals, to safeguard process security and to identify or prevent errors and irregularities. The SCI includes policies and internal regulations concerning the limitation of the powers and responsibilities of the President, Vice-Presidents, individual Council members, Director General and the ISU Office.

**“ISU Communications”** are the official means of publication of general decisions of the Council.

**“ISU Events”** are Competitions enumerated and described in Article 1 of the Competition and Event Regulations.

**“ISU Office Holders”** are:

- President, Vice Presidents and Council Members
- Director General
- Chair persons and members of the Technical, Athletes and Elections Committees.

**“ISU Officials”** are all persons, other than ISU Office Holders and ISU staff, having a special role in overseeing and upholding the rules of Competitions falling under the application of the Competition and Event Regulations. ISU Officials includes, but is not limited to, Judges, Referees, Assistant Referees, Assistant Referees Video, Starters, Competitors' Stewards, Sport Experts, Technical Controllers, Technical Specialists, Data & Replay Operators, OAC members, and Doping Control Officers and Chaperones.”

**“ISU Regulations”** are sets of rules subordinate to the ISU Constitution adopted by the Council to provide for a consistent non-contradictory legal order of the ISU. If an ISU Regulation contains a section which must be approved by the Congress, it is adopted by the Council pending approval of that section by the next-following Ordinary Congress.

**“ISU Sports”** shall be defined as all sports disciplines that involve racing or artistic performances on ice skates, conducted on ice, as well as any e-sports, electronic, e-gaming or any other digital simulation of these sports.