

Financial Planning & Analysis Manager

Location: Lausanne, Switzerland
Reports to: Chief – Finance and Operations
Contract Type: Permanent 80 – 100%

About Us

Founded in 1892, the International Skating Union (ISU) is the oldest international winter sports Federation and the second oldest International Sports Federation. The ISU is recognized by the International Olympic Committee, governing the sports of Figure Skating and Speed Skating.

Today, the ISU's vision is a world where everyone can experience and enjoy the thrill of skating and our mission is to sustainably grow and improve our sport by prioritizing our skaters, engaging our fans, nurturing partnerships and inspiring communities.

Our DNA is to be Inspiring, Supportive, Unstoppable.

The Role

The International Skating Union (ISU) is seeking a Financial Planning & Analysis Manager to support the organization in strengthening financial visibility, budget management, event delivery oversight and cross-departmental project execution.

This role will play a key part in supporting senior leadership in financial decision-making and ensuring alignment between strategic priorities, operational projects, and financial planning.

Working transversally across the organization, and especially with the ISU Events Department, the successful candidate will contribute to financial planning cycles and financial performance monitoring across the organization.

This position requires a highly analytical and structured professional who is comfortable working in an international environment and coordinating with multiple internal and external stakeholders.

Key Responsibilities

Corporate Financial Planning & Strategic Analysis

- Lead the preparation and consolidation of the ISU's annual budget and financial forecasts.
- Provide financial analysis and scenario modelling to support strategic decision-making.

- Monitor organizational financial performance and highlight key variances, risks, and opportunities.
- Develop management dashboards and reporting tools to improve financial transparency across departments.
- Provide analysis and reporting for Council Meetings and Congress presentations.

Organizational Budget Coordination

- Work with department heads to ensure alignment between operational plans and financial resources.
- Track departmental budgets and provide regular financial updates to senior management.
- Support budget review processes and financial performance discussions.

Event Budget Analysis and Monitoring

- Support the ISU Events team in assessing budgets submitted by host candidates at event bid stage, ticketing models and pricing analysis.
- Sign off on event cash flow requirements.
- Drive adoption of centralized tools for event budgeting and monitoring.
- Work with external stakeholders fine-tuning event budgets throughout the lifecycle and monitoring performance against actual results.

About You

We are looking for a professional who combines strong financial expertise with the ability to operate in a strategic and cross-functional role within an international sports organization.

Essential Requirements:

- Master's degree in Finance, Economics, Business Administration, or a related field.
- 5–8 years of experience in Financial Planning & Analysis, strategy consulting, or financial controlling.
- Experience in budget planning, financial modelling, and performance analysis.
- Ability to work across departments and manage multiple stakeholders.
- Advanced proficiency in financial analysis tools.
- Driven by technology adoption and process improvement
- Excellent communication skills in English (French is an asset).
- Strong analytical thinking and problem-solving skills.
- High level of autonomy, organization, and attention to detail:

Why Join Us

Be part of the International Skating Union and make a direct impact on global

skating events. Work closely with senior leadership in a dynamic, international environment where your financial and strategic expertise shapes key organizational decisions.

What We Offer

- A unique opportunity to contribute to the financial planning and strategic coordination of a global sports federation.
- Exposure to senior leadership and organizational decision-making.
- A dynamic and international working environment in Lausanne.
- The chance to support the development of global skating events and initiatives.

How to Apply

If you are eager to contribute to the ISU's strategic projects and enhance your experience in global sports leadership, we would love to hear from you.

Please submit your CV to jobs@isu.org with the subject line:

Financial Planning & Analysis Manager – [Your Name]

Former athletes and skaters are strongly encouraged to apply, as their unique experiences are highly valued.