

**INTERNATIONAL SKATING UNION – FOUR YEAR PLAN 2022/23 – 2025/26**

***Project/Function/Area of activity:***

**Monitoring of ISU Statutes and Legal matters**

***Committee/Commission/internal ISU body:***

**Council / Legal Advisors /  
Director General / Secretariat**

***Statement of specific results & benefits to be obtained:***

- To ensure up-to-date, safe and consistent provisions in the ISU Statutes (for the definition of the ISU Statutes see Art. 39/1 of the ISU Constitution).
- To detect areas requiring structural reforms and ensure the preparation of the corresponding proposals to the Congress.
- To ensure compliance by all ISU Members, internal bodies and individuals involved in the ISU activity with ISU Statutes.
- To ensure correct and timely Rule interpretations as required.
- To ensure proper handling for the admission, sanctioning, suspension resolving of conflicts with/among ISU Members.
- To ensure proper handling of all disciplinary action subject to Council involvement.
- To ensure that the ISU Statutes allow and promote good governance through integrity, inclusiveness and sustainable development with regards to the environment.
- To ensure that the ISU Statutes allow and promote innovation projects.
- To ensure that the ISU Statutes and ISU Event formats defined therein, allow and promote attractive ISU Events using modern technology for the public, media, TV and sponsors but at the same time allowing widest possible participation among all ISU Members with a good level of skating and reasonable financial conditions for the organizing ISU Members and the ISU.
- To ensure the proper preparation and implementation of commercial and administrative agreements.
- To prevent, if possible, the ISU's involvement in lawsuits and arbitrations and if required ensure proper handling of lawsuits and arbitration the ISU might be involved in.
- To ensure the adequate protection of the ISU's intellectual properties.
- To ensure the appointment of individuals to serve in advisory bodies to the ISU Council.

**Recommended activities to obtain benefits:**

2022/23    2023/24    2024/25    2025/26

1. The ISU Council in consultation with the ISU Legal Advisors, the Treasurer, Director General and Sports Technical Directors and Technical Committees and the administrative assistance of the ISU Secretariat will perform the functions and exercise the powers as stated in the ISU Constitution, Article 17 in order to obtain the above-mentioned benefits.	X	X	X	X
2. Periodic review of the Structure of the ISU and evaluation of areas requiring reforms and application of necessary changes through Council interpretations, decisions and/or proposals to the subsequent ISU Congress.	X	X	X	X
3. To pursue and support the work of the existing ISU Figure Skating Event Format Working Group to review the attractiveness of Figure Skating Programs for the Public and Media	X	X		
4. To pursue and support the work of the existing "Computer Vision" Working Group to investigate the development of artificial intelligence/technology options with the initial objective of <ul style="list-style-type: none"> <li>• helping Figure Skating Officials to apply the rules correctly, and giving them the technical support to evaluate the performed elements in the fairest and most impartial way possible.</li> <li>• offering Skaters and Coaches measurements and analysis tools that can evaluate their performance and improve, as well as keep track of the work done and the goals achieved.</li> <li>• expanding the multi-media audience, bringing the sport to be enjoyed on different platforms and connecting the key players and their teams with the public and fans by presenting instantaneous statistics/graphics.</li> </ul>	X	X	X	
5. To pursue and support the work of the existing Good Governance and Social Responsibility Working Group and the ISU Secretariat, in particular the Development Program Director and the Internal Controller, by developing, implementing and updating ongoing action plans to improve the ISU's record in the five good governance areas, namely transparency, integrity, democracy, development & solidarity, and related control mechanisms. Actions include avoiding conflict of interest and/or abuse situations, striving for gender equality and updating the relevant ISU Guidelines and Safeguarding policies and procedures (ISU Code of Ethics and other guidelines) as necessary.	X	X	X	X
6. To pursue and support the work of the existing Good Governance and Social Responsibility Working Group and ISU Secretariat in the area of Sustainability by identifying and implementing recommendations to address and improve sustainability at ISU Events and other ISU activities, including the operations of the ISU Secretariat and the other ISU bodies.	X	X	X	X
7. To develop and implement a strategic roadmap for innovation within the ISU, based on the report of a consultancy organization named "Think Sport" which is supported by the local Government of the Canton de Vaud (Lausanne region) and the International Olympic Committee (IOC) based on an innovation audit (Sports Foundry Project) carried out in November 2021-May 2022	X	X	X	X
Lausanne, April 2022				